



VACANCY - NURSING MANAGER

KwaDukuza Private Hospital (KPH) has a vacancy for a Nursing Manager who will be responsible to manage the entire patient care nursing process achieving determined levels of quality care and standards of service in the most cost-efficient manner and within agreed budgets. This position reports to the Hospital Manager.

The candidate must meet the following minimum criteria in order to be considered for the position:

Minimum qualifications and experience:

- **Professional Registration**
 - Current registration with SA Nursing Council as Professional Nurse
- **Academic Qualifications**
 - BCur or Relevant Nursing Diploma
 - Degree/Diploma in Nursing Management or Nursing Education.
 - Business Management Degree or Diploma from recognized and registered education institution (an added advantage)
- **Experience**
 - Mixed specialty nursing experience i.e. at least 7 years' work experience in medical, surgical, maternity and paediatric units
 - Minimum 7 years' in a Line Management or Leadership position
 - Minimum 5 years' private hospital experience

The successful candidate will have the following responsibilities:

1. Patient care
2. Productivity
3. Financial management
4. Staffing management
5. Continuous Quality Improvement (CQI)
6. Management reporting
7. Labour relations
8. Asset management
9. Management process

Knowledge, skills and abilities required:

- Strong interpersonal skills
- Problem solving capabilities
- Decisiveness
- Leadership, and people management skills
- Mature and professional attitude
- Open minded and willingness to embrace change and implement change decisions
- Acceptance of responsibility and accountability for position and decisions made
- Ability to debate and constructively argue situations either in defense of nursing activities and results, or motivate recommendations that are in the interests of the hospital

KWADUKUZA PRIVATE HOSPITAL EMBRACES THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT AND MARKET RELATED SALARIES WILL APPLY.

Application Submission:

A comprehensive CV, together with proof of professional registration and qualifications should be **e-mailed** to careers@kdph.co.za or **posted** to **Human Resources, P.O Box 1255, Stanger 4450** or **hand-delivered** to **KwaDukuza Private Hospital, Theunissen Road, Stanger 4449** by **no later than 28 August 2020**.

Correspondence will be limited to short-listed candidates. If you have not been contacted within one month after the closing date, please consider your application unsuccessful.